

Change Leadership

Workshop Title:	Change Leadership		
Presenter:	Dr Ghada Angawi		
Target Audience	Senior and Middle leaders- team members and departmental supervisors	Time Required	2-3 days of full time
Category:	<input checked="" type="checkbox"/> Corporate Culture	<input type="checkbox"/> Customer Loyalty	<input type="checkbox"/> Employee Engagement
	<input type="checkbox"/> Etiquette & Professionalism		<input checked="" type="checkbox"/> Process Improvement
Format(s):	<input checked="" type="checkbox"/> Live, Video Recorded	<input type="checkbox"/> eLearning only	<input type="checkbox"/> Blended Learning

WORKSHOP DESCRIPTION and EXPECTED LEARNING OUTCOMES:

This course consists of three modules

Module 1: Change Leadership

1. The reasons behind change.
2. Change theories in practice.
3. Organizational structure and change.
4. What does change involve.
5. Dealing with change for teams and organizational leadership.
6. The resonance of change on all organizational levels.
7. Arriving at your own model for change.

Module 2: managing change projects

1. Coaches strategy vs consultant's strategy.
2. Negotiating change.
3. Distributive leadership and consultative change process.
4. Case studies on success and failure.
5. Change review and evaluation.
6. Learning change and change lessons.

Module 3: Lets manage change

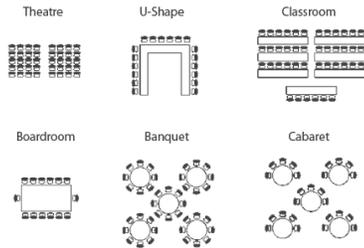
This module is optional. Nevertheless, most of the skills gained through the previous two are deeply practiced through assembling as teams and dealing with an organizational change project of their choice. The scenario is crafted from one team who are the leaders of change and cascaded to other teams or departments for whom work processes are affected by what the leaders request them to change. A Lot of negotiation, communication and team building is involved. The success relies heavily on the clarity and vision for change explained and shared. The teams go through the phases of change and by the end of the module, they should have learned about their own behavior patterns and emotional reactions in the process.

PRESENTER BIOGRAPHY:

Dr Ghada Angawi has been training and coaching leaders in cross cultural organizations for the past 17 years. She started her career in training with Steven Covey as the facilitator of ‘the 7 habits of highly effective people’ and ‘what matters most’. She then spent years learning positive psychology and mastered NLP tools for coaching change. Her work in her doctoral thesis was focused on effective roles of leadership during strategic decision making in higher education organizations. She is a founding member for the International Coach Federation ICF in Saudi Arabia and an active member in the Connecticut ICF chapter with an ACC credential. She is also an Emotional Intelligence EQ assessor and a CCA Cultural Intelligence (CQ) Center Advanced trainer and assessor CQ.

PREFERRED ROOM SETUP:

<input type="checkbox"/> Theatre	<input type="checkbox"/> U-Shape
<input checked="" type="checkbox"/> Banquet	<input checked="" type="checkbox"/> Cabaret
<input type="checkbox"/> Classroom	<input type="checkbox"/> Boardroom
<input type="checkbox"/> Other:	



PRESENTATION/MEETING ROOM REQUIREMENTS:

#	ITEM	#	ITEM	#	ITEM	#	ITEM
✓	Flipchart	✓	Markers		Presenter Mic	✓	Data/Video Projector
✓	Flipchart Stand		Whiteboard		Audience Mic	✓	Presenter Internet Access
	Podium	✓	Screen		Power Strip	✓	Participant Internet Access
	Other Requirement(s):						