

Effective Leadership and teams building on Interpersonal leadership skills

Workshop Title:	Effective Leadership and teams		
Presenter:	Dr Ghada Angawi		
Target Audience	All organizational Levels	Time Required	2-3 days of full time
Category:	<input checked="" type="checkbox"/> Corporate Culture	<input type="checkbox"/> Customer Loyalty	<input checked="" type="checkbox"/> Employee Engagement
	<input checked="" type="checkbox"/> Etiquette & Professionalism		<input checked="" type="checkbox"/> Process Improvement
Format(s):	<input checked="" type="checkbox"/> Live, Video Recorded	<input type="checkbox"/> eLearning only	<input type="checkbox"/> Blended Learning

WORKSHOP DESCRIPTION and EXPECTED LEARNING OUTCOMES:

Pre-workshop Assessment

This workshop benefits from an optional pre-assessment of Intercultural competence through the Cultural Intelligence Center CQC. The assessment reveals the ability of team members to work together and their individual's cultural values and orientations. The leaders benefit from a 360 multi-rater that helps them spot the areas they need to focus on during the training.

Workshop

The workshop is built on interpersonal leadership skills where participants are invited to practice advanced communication skills thus building the power of the team through practice. They are given specific projects, tasks that demand them to put their best selves into work. EQ competencies are part of the training as well as Intercultural competencies that emphasize a global mindset.

Elements included

1. Background theory of group dynamics and team building strategies
2. Group and team building phases: forming, storming, norming, performing and adjourning.
3. Strategies of effective communication across cultural dimensions.
4. Emotional Intelligence competences impeding the training and practical conflict resolution.
5. Team problem solving techniques.
6. Forming team and organizational culture that supports high performance.
7. Leading successful teams through a high EQ.

After workshop assessment

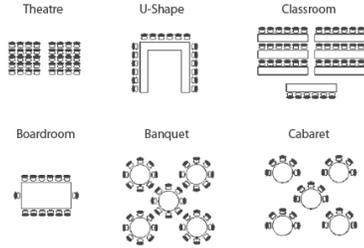
The EQ 360 multi rater assessment for leadership is offered with an additional fee but helps participants if taken as a group to realize team strength in communication and advance team leadership to higher levels of performance. Additional to that is the cultural Intelligence CQ multi rater where the same is offered for the group to work on their differences and support intercultural communication in an organization.

PRESENTER BIOGRAPHY:

Dr Ghada Angawi has been training and coaching leaders in cross cultural organizations for the past 17 years. She started her career in training with Steven covey as the facilitator of ‘the 7 habits of highly effective people’ and ‘what matters most’. She then spent years learning positive psychology and mastered NLP tools for coaching change. Her work in her doctoral thesis was focused on effective roles of leadership during strategic decision making in higher education organizations. She is a founding member for the International Coach Federation ICF in Saudi Arabia and an active member in Connecticut ICF chapter with an ACC credential. She is also an Emotional Intelligence EQ assessor and a CCA Cultural Intelligence (CQ) Center Advanced trainer and assessor CQ.

PREFERRED ROOM SETUP:

<input type="checkbox"/> Theatre	<input type="checkbox"/> U-Shape
<input checked="" type="checkbox"/> Banquet	<input checked="" type="checkbox"/> Cabaret
<input type="checkbox"/> Classroom	<input type="checkbox"/> Boardroom
<input checked="" type="checkbox"/> Other: Chairs and no tables freely flowing.	



PRESENTATION/MEETING ROOM REQUIREMENTS:

#	ITEM	#	ITEM	#	ITEM	#	ITEM
✓	Flipchart	✓	Markers		Presenter Mic	✓	Data/Video Projector
✓	Flipchart Stand		Whiteboard		Audience Mic	✓	Presenter Internet Access
	Podium	✓	Screen	✓	Power Strip	✓	Participant Internet Access
Other Requirement(s):							