



Fanar

Consulting LLC

01

Intercultural Training
Organizational Culture
Leadership Development

OUR VISION

‘To creatively align culture with business and leadership goals for elevated performance and intercultural communication.’



WHO WE ARE

Fanar bridges the gap between cultures by addressing thoughts and emotions which lie at the heart of communication. Our process transforms thinking, communication and behavior.

OUR CLIENTS

Our clients are organizations that aspire to differentiate themselves by harnessing the diverse talents at their disposal.

As our clients become multi-cultural organizations, they require our services to facilitate *Intercultural* communication, fostering respect, collaboration and teamwork.



CONSULTING

Our consulting service begins with an assessment of the organization's culture. Through a constant cycle of discussion and dialogue, we ensure our solutions emerge from a thorough understanding of the client's issues.

TRAINING

Fanar offers tailored *Intercultural* and leadership training in the best business practices from around the world. The training courses are designed to help the client understand the geographical, and traditional culture of their operating environments.

COACHING

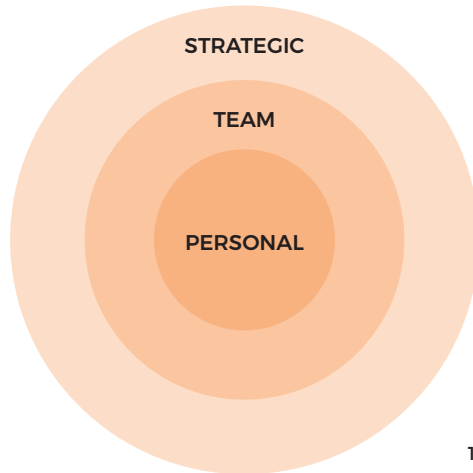
Partnering with a client in a thought-provoking and creative process that inspires them to maximize their personal and professional potential.

Fanar bridges the gap between cultures by addressing thoughts and emotions which lie at the heart of communication.



LEADERSHIP COACHING

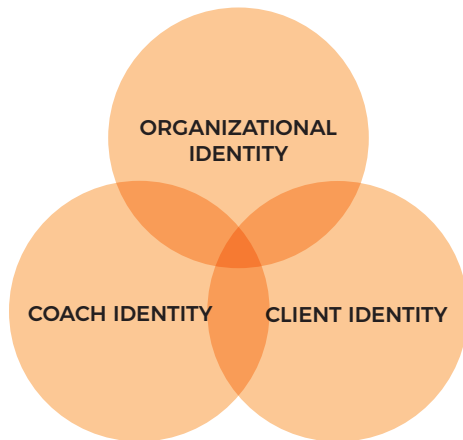
- *Personal:* We address vision, goals and communication.
- *Team:* We support leaders to motivate, manage and inspire multicultural teams.
- *Strategic:* We base our coaching on an ethical model addressing shared vision, challenge and transformation in strategy and global operations.



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'INTERCULTURAL' COACHING

Intercultural coaching addresses the client's own and immediate concerns in their *Cross-cultural* situation. The process helps the client to acknowledge their identity in the midst of agile cultures inside and outside their business environments.



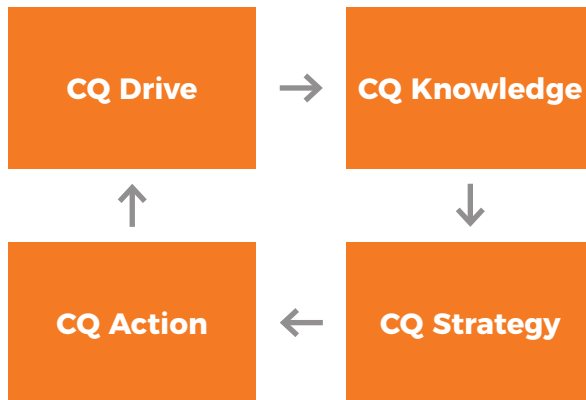
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CULTURAL INTELLIGENCE ASSESSMENTS (CQ)

CQ Cultural Values: This assessment outlines the individual affiliation to a culture.

CQ Assessment: A full report on a person's ability to work and adapt in different cultural situations.

CQ 360 Leadership: A multi-rater assessment for strategic, global or international leaders.



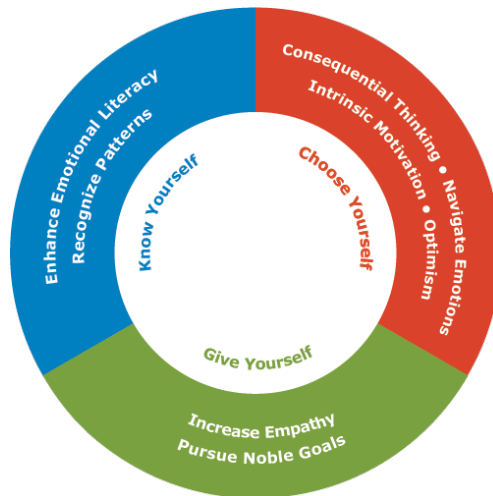
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EMOTIONAL INTELLIGENCE ASSESSMENTS (EQ)

SEQ: Assesses the spiritual being of an individual. Their awareness, relationship to a familiar other and their sense of belonging.

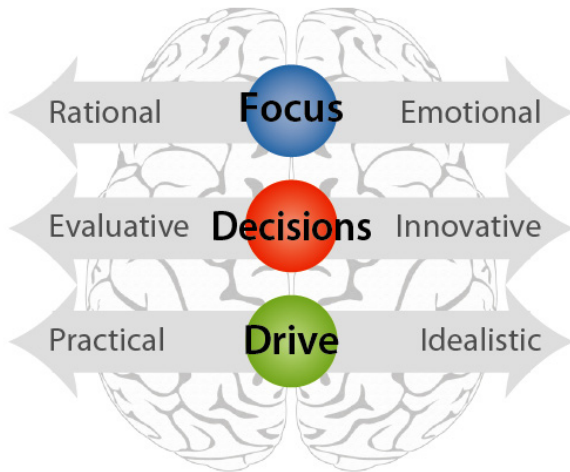
EQ Strength: A snapshot of an individuals strengths.

EQ SEI Leadership: A competency based assessment that addresses personal leadership development based on a KCG model of EQ.



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EQ Brain Profile: Assesses the brain's ability to detect data, make decisions and use resources in the team. This assessment is used as a tool for team coaching sessions.



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EQ SEI 360 Leadership: A multi-rater assessment for strategic leadership roles based on the KCG model of EQ.

A tool for in-depth coaching, performance development, succession planning, and team transformation.



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WHAT'S NEXT?

01 **Book** a session

02 **Take** an assessment +
devise an action plan

03 **Engage** and work
towards your vision

CONTACT US

We are based in Connecticut, the United States of America and have a branch in the United Arab Emirates.

We would be delighted to hear from you to discuss your journey so far.

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